

EXEMPTED MICRO ENTERPRISE CERTIFICATE

ENTITY NAME: ANCHOR EXECUTIVE RECRUITMENT (PTY) LIMITED

REGISTERED ADDRESS: ANCHOR HOUSE, GREENFORD OFFICE ESTATE,
PUNTERS WAY, KENILWORTH 7700

POSTAL ADDRESS: P.O. BOX 46909, GLOSDERRY
7702

REG NUMBER: 1992/001820/07

VAT NUMBER: 4910108077

OWNERSHIP: 100% FEMALE OWNED

The annual turnover for the above mentioned entity for the previous Financial Year of operation, namely 2015/2016, has been less than R5 000 000, qualifying this entity as an EME, as per the Codes of Good Practice, Gazetted 9th February, 2007, No 29167.

VERIFICATION DATE: 1st April, 2016

SIGNED:


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I.C. MACKAY CA (S.A.)
ID: 5102025993188

I.C. Mackay & Associates
Chartered Accountants (SA)
Registered Auditors

**IN MY CAPACITY AS AUDITOR AND ACCOUNTANT FOR THE ABOVE ENTITY,
SIGNED AT CAPE TOWN ON 1st April, 2016**